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 Kind: COVENANT
 Recorded: 02/19/2016 at 11:30:38 AM
 Fee Amt: \$52.00 Page 1 of 10
 Johnson County Iowa
 Kim Painter County Recorder

BK 5475 PG 670-679

SPACE ABOVE THIS LINE FOR RECORDER

<i>Preparer/Return</i>	M.K. Pilcher Hayek	120 E. Washington St.	Iowa City, Iowa 52240-3924	319-337-9606
<i>Address:</i>	<i>Individual's Name</i>	<i>Street Address</i>	<i>City/State/Zip</i>	<i>Phone</i>

**OAKWOOD VILLAGE OWNERS ASSOCIATION
 RULES AND REGULATIONS**

As adopted by the Oakwood Village Owners Association on the 14th day of February 2016.

The following rules and regulations, having been adopted by the Oakwood Village Owners Association, shall be binding on the unit owners of Oakwood Village Condominiums until modified or amended by the Oakwood Village Owners Association as provided in the Declaration for Oakwood Village Condominiums:

PEACE AND QUIET

1. Unit owners, tenants, and guests shall not disturb the peace and quiet of adjoining owners and tenants. Unit owners, tenants, and guests should keep all noise, including but not limited to noise from stereos, social gatherings, television, and pets, at a minimum. The Association prohibits noise disturbance of any kind from the hours of 10:00 p.m. to 8:00 a.m., seven days a week. Owners and tenants are encouraged to contact the local authorities if a neighbor is in violation of this rule.

2. No solicitations are permitted without prior approval of the Board.

3. Sunbathing is prohibited in the common areas with the exception of the pool area.

PARKING

4. Parking is for authorized residents and their guests only. Vehicles belonging to owners and renters shall be registered with the Management Company, which will monitor the parking areas for compliance with said registration. If an owner or renter has an overnight guest, a sign shall be affixed to the interior dashboard notifying the Association of the unit hosting the

vehicle owner and the dates during which the vehicle owner will be visiting the regime. A sample notice is attached as Form A.

5. Each unit is allowed to have a maximum of two vehicles parked regularly on the property. Only approved vehicles may park in the complex, including conventional passenger vehicles and trucks or commercial vehicles of less than 2 ½ tons gross weight.

6. No boat, trailer, motor home, or recreational vehicle shall be parked on the common elements, including driveways, of the condominium property for more than 48 hours during any consecutive 14 day period, except in an individual garage.

7. No vehicle shall remain in the same space for longer than 72 hours without prior written permission. Owners and renters shall notify the Management Company of vacation times, etc.

8. No inoperable motor vehicle may be parked for more than 48 hours. Mechanical repairs to any vehicle that may damage or soil the pavement (e.g. oil) are prohibited.

9. The Board of Directors or Management Company, on the Association's behalf, reserves the right to tow abandoned or inoperable vehicles or any other vehicle in violation of these Rules and Regulations, at the owner's expense.

CLUBHOUSE

11. Persons under 16 years of age are prohibited from using the clubhouse unless they are accompanied by an adult owner or lessee.

12. Reservations for any activity or event must be scheduled through the Management Company or its agent at least two weeks prior to the desired reservation. A deposit of \$100.00, plus a non-refundable surcharge of \$25.00 per day, must be made before the reservation is confirmed. The host must be present at the clubhouse at all times guests are present. The host is responsible for cleanup and any damage caused by the host or guests during the reserved time. The deposit will be refunded only if the clubhouse is left in its original or better condition.

SNOW REMOVAL

13. Any vehicles impeding the snow removal process will be towed at the owner's expense.

STORAGE

14. Each storage bin should be clearly labeled with the owner's name and unit number on the bin door. Bins and items of personal property that are not labeled are subject to removal and disposal without notice.

15. Residents are responsible for the security of their bins. The Association is not responsible for the loss, theft, or damage of any property stored in the basement.

16. Any items (including bikes) stored in the "open space" of the basement must be kept in an orderly fashion, and identify the owner's name and unit number.

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17. Any toys or lawn furniture placed in the common areas by a unit owner, tenant, or guest must be removed from the common area each evening.

18. The owner or tenant of a residential unit shall not store any grills, bikes, scooters, or any outdoor play equipment in the common areas, including points of entry.

19. Decks and patios may have patio type furniture or flower pots. However, with the exception of approved grills and patio furniture, decks and patios are not to be used for storage and must be cleared of all items not in use during the changing seasons.

20. Bikes and skateboards shall not be left unattended in the common areas. Bikes and skateboards must be stored inside the unit or in designated bike racks. Bikes must identify their owner by name or unit number and be fully operable. Finally, bikes and skateboards are prohibited in the lawn or pool area.

GRILLS

21. The following are allowed: propane grills with one-pound LP gas containers, UL listed electric grills, and natural gas grills installed by licensed mechanical contractors. If you want to use a 20-pound LP container, you are only permitted to do so if your deck has (approved) outdoor steps that you are required to use to transport the container, rather than carrying the container through the inside of your building, to get the container to the deck. Steps added to a deck are the maintenance and replacement responsibility of the unit owner. ** Never store the 20-pound container in your unit, including the garage. **

22. Charcoal grills are prohibited.

EXTERIOR "DECORATION"

23. No clothing, sheets, blankets, towels, laundry, or other articles can be hung out of a unit or exposed on any part of the common areas or deck. The common areas must be kept free and clear of rubbish, debris and other unsightly materials.

24. Holiday decorations are permitted one month before and no more than two weeks after the holiday. Decorative party lights and tiki torches are not allowed.

25. With the exception of holiday decorations, no owner may paint or in any manner decorate the exterior façade of the walls or add or connect equipment, structures or facilities thereto or erect any "for sale" or other sign or otherwise disturb or affect the same.

DOORS AND WINDOWS

26. In all residential units, all window coverings must appear white from the exterior of the unit. Under no circumstances shall cardboard, newspaper, aluminum foil, blankets, sheets, etc. be permitted as window coverings.

27. Any damage to windows, doors, or screens visible from the exterior of a unit must be repaired within 30 days of occurrence. It is the owners' responsibility to repair these items in accordance with Rule 29 (below).

28. If and when a unit's exterior door requires replacement, the replacement door should be made of polyvinyl, wood, covered with vinyl, or wood covered with aluminum. The exterior color shall be brown.

29. Patio doors and windows shall be improved or replaced according to the specifications provided by the Board. Any derivation from the specifications shall be corrected at the owners' expense.

PETS

31. Owners can keep a maximum of one dog, not to exceed 30 pounds, and two cats. Any violators of the pet rule must bring themselves into compliance, or the Association will commence with the due process provided for herein.

32. Owners who rent their unit are responsible for insuring the tenant's compliance with the pet rules. Pursuant to Iowa law, the Association will commence due process against the owner, not the tenant, for the tenant's noncompliance.

33. Specially trained guidance animals, signal animals, or other assistance animals are permitted as required regardless of their size.

34. Tethering of pets is prohibited.

35. Pets are prohibited in the clubhouse, pool, and laundry areas.

36. Pet waste must be placed in a sealed plastic bag before being discarded in trash containers.

37. Pets must be kept on a leash at all times when in the common areas. If you see an unattended pet, call Animal Control immediately. The City of Coralville Animal Control has been instructed to police the area regularly. Any pet found unattended will be removed from the property at the owner's expense. A fine of \$100 will be assessed against the owner if the owner's, or owner's tenant's, pet is found unattended.

MAINTENANCE

38. Owners and tenants should immediately report by e-mail or written notice any leaks or other maintenance requirements to the Management Company [Associations@keystoneproperty.net].

LANDSCAPING

39. Owners may place flowers and plants on the sidewalks, stoop and deck of their unit, and on rocked areas adjacent to their unit. Containers and shepherd's hooks must be removed at the end of the season unless they are used for hanging a maximum of one bird feeder.

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WASTE & RECYCLING

40. The dumpster is to be used for garbage only. Large items such as furniture, carpeting, appliances etc. elsewhere or make arrangements with the Johnson County Refuse for pickup at the owner's expense.

41. Large cartons and containers should be crushed and/or cut before being placed in dumpster.

42. All garbage must be bagged and securely sealed before being placed in the dumpster. No refuse may be left in the common areas.

LAUNDRY FACILITY

43. Persons using the laundry facility are responsible for leaving the room neat and clean.

44. Persons using the laundry facility shall respectfully share the equipment.

SALES AND RENTAL UNITS

45. Owners must provide the tenant with a copy of the Rules & Regulations and provide a copy of the Rules & Regulations signed and dated by the tenants to the Management Company.

46. Owners of rental units must provide the Management Company with the tenant's contact information, the tenant's pet information (if applicable) including the number of cats and the breed and the name and weight of the dog, and the tenant's vehicle information including make, model, and license plate numbers.

47. A "move-in/move-out" fee to be determined by the Board of Directors will be assessed against the unit whenever a new tenant begins to occupy a unit.

48. Owners must confirm that renters have obtained renter's insurance, or that the owner has obtained renter's insurance on their behalf.

49. **RENT DIVERSION:** If an owner is delinquent on his/her dues, the Board or its agent will notify the tenant to send the rent payments directly to the Board or its agent until the dues are current. A sample notice of rent diversion is attached as Form F.

50. Owners must notify the Management Company if a unit is being sold, providing the date of the sale and the buyer's contact information.

SATELLITE DISHES

51. Individual Satellite Dishes. An individual satellite dish provides programming for only one owner. The following restrictions apply to any Owner's installation and use of an individual satellite dish in his/her unit:

- a. The individual satellite dish must be one meter (39.37 in.) in diameter or less.
- b. The individual satellite dish must be located wholly within an exclusive use area, or an area of the property that only you, and persons you permit, may enter and use to the exclusion of other unit owners.
- c. The individual satellite dish must not protrude beyond your exclusive use area, including into the air beyond a balcony, railing, or patio.
- d. You are not permitted to drill a hole through an exterior wall without the Management Company's permission because exterior walls are considered common areas.
- e. If you receive the Management Company's permission to drill a hole through an exterior wall, you must provide the Association with a \$50.00 deposit for any repairs necessary to fill-in any and all holes drilled for the purpose of installation.
- f. Unless you first obtain permission from the Management Company, you are prohibited from installing an individual satellite dish in any common area, including the roof and or yard/garden.
- g. For aesthetic purposes, please consult with the Management Company to determine the preferred placement of the individual satellite dish. The Association desires a uniform appearance to the extent possible.
- h. The Board reserves the right to require any owner whose satellite dish is currently in violation of this rule to relocate the satellite dish to comply with this rule.
- i. If the Association provides a collective satellite dish that reasonably accommodates an owner's choice of television programming, reception quality and prices, the Board strongly encourages the owner to use the collective satellite dish and reserves the right to deny permission to the owner for the installation of an individual satellite dish.
- j. **If a satellite dish is no longer functional and/or no longer in use, it must be removed promptly at the owner's expense.**

52. Collective Satellite Dishes. A collective satellite dish provides programming for one or more owners and may be located on the general or limited common elements. The purpose of a collective satellite dish is to minimize structural impact caused by the installation of individual satellite dishes, avoid duplicating existing cabling, allow for easy removal, maximize Owners' options for television programming, and provide a uniform and aesthetic appearance. The following restrictions apply to any Owner's use of a collective satellite dish:

- a. The Association may erect collective satellite dishes on the common elements.
- b. The Association must approve the installation, removal, number, site, and choice of collective satellite dishes.
- c. A collective satellite dish must be one meter (39.37 in.) in diameter or less.
- d. Each owner who subscribes to a collective satellite dish is responsible for all costs related to connection, programming and disconnection.
- e. Each owner who subscribes to a collective satellite dish must make a one-time payment to the Association of \$25.00 to pay for installation,

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maintenance and removal of the collective satellite dish. The Board may assess subscribers' reasonable additional fees as necessary to cover any costs arising from the collective satellite dish.

FINES

53. Notwithstanding the due process provisions provided in Rule 54, the Association reserves the right to impose a fine of \$25.00 for any violation of the Rules and Regulations contained herein, not to exceed \$200.00. The \$25.00 fine may be assessed per diem for the same violation until the violation ceases. When the fine reaches \$200.00, the Association may initiate due process proceedings pursuant to Rule 54.

OWNER'S RIGHT TO DUE PROCESS

54. If an owner or an owner's tenant violates the Declaration, Articles of Incorporation for the Association, Bylaws, or any Rules and Regulations adopted by the Association, including any amendments to those documents, the owner (or "alleged violator") is afforded the following due process:

- a. Demand. Upon the complaint of any two owners, or upon the complaint of any two directors of the Association, outlining an alleged violation, a director of the Association shall give the alleged violator written demand to cease any alleged violation. The demand letter shall be served via certified mail or personal delivery. The written demand shall specify (1) the alleged violation; (2) the action required to abate the violation; and (3a) if the violation is a continuing one, a time period not less than seven days during which the violations may be abated without further sanction; or (3b) if the violation is not a continuing one, a statement that any further violation of the same nature may result in the imposition of a fine after notice and a hearing. Sample demand notices are attached as Forms B and C.
- b. Notice. Within 12 months of such demand, if the violation continues past the period stated in the demand for abatement without penalty, or if the same violation subsequently occurs, the Board shall serve the alleged violator with written notice of a hearing. The notice shall be served via certified mail or personal delivery. The notice shall contain the nature of the alleged violation, the time and place of the hearing, which shall be scheduled not less than seven days after delivery of the notice, an invitation to attend the hearing and produce any evidence, including the alleged violator's testimony and witnesses on the alleged violator's behalf, and the proposed penalty to be imposed. The notice shall also include a waiver for the owner's signature should the owner desire to waive his/her right to a hearing. Sample notices of hearing and waiver are attached as Forms D and E.
- c. Hearing. The hearing shall occur before a committee and at least one member of the Board. The Board member shall record the Minutes but shall not vote. If the committee, by a majority vote, does not approve a proposed penalty or suspension, it shall not be imposed. Pursuant to the notice, the violator will be given a reasonable opportunity to be heard. The alleged violator shall have the right to present evidence at the hearing (the formal rules of evidence shall not apply to the hearing) and to be represented by counsel at his or her own expense.

Prior to the effectiveness of any fine, proof of notice shall be included in the hearing minutes. Such proof shall be deemed adequate if the officer or director who delivered such notice produces a copy of the notice, together with a statement of the date and manner of delivery. If the violator appears at the hearing, the notice requirement is satisfied. Minutes from the hearing shall contain a statement of the results of the hearing, including the sanction imposed, if any.

d. Committee. The committee shall consist of at least three members randomly selected by the Board who are not officers, directors, or employees of the Association, or the spouse, parent, child, brother, or sister of an officer, director, employee, or the alleged violator. Owners to serve on the committee shall receive a \$20.00 credit against their annual assessment for serving on the committee. Conversely, if an owner refuses to serve on the committee, a fine of \$25.00 shall be assessed against the owner.

e. Penalties. The Board may suspend, for a reasonable period of time, the rights of an owner (and of an owner's tenants, guests, or invitees), or both, to use common areas and may levy reasonable penalties, not to exceed one hundred dollars per violation, against any owner. A penalty may be levied on the basis of each day of a continuing violation, with a single notice and opportunity for hearing, except that the penalty shall not exceed one thousand dollars in the aggregate.

f. Payment and Lien. The violator shall have 30 days from the date the notice of the fine is mailed or delivered to the violator to pay the full amount of the fine. Any unpaid amount due from the owner constitutes a lien against the owner's unit. Any payments made by the owner, subsequent to the issuance of the fine, shall first be applied to outstanding fine(s). Upon levying the fine or at any time thereafter, the Association may record in the Johnson County Recorder's Office, a Notice of Lien Claim, notifying the public of the amount of the fine due from the Owner.

g. Fines and Assessments not subject to due process. The due process requirements contained in this rule do not apply to the imposition of penalties or suspension upon any owner because of the failure of the owner to pay assessments or other charges when due.

FINES AND ASSESSMENTS NOT SUBJECT TO DUE PROCESS

55. When the Association tows a vehicle, towing expenses will be assessed against the owner *in addition to* any fines assessed pursuant to the due process provision contained herein.

56. Legal fees can be assessed against the owner *in addition to* any fines assessed pursuant to the due process provision contained herein.

57. Association dues, late fees, and interest addressed in the following section will be assessed against the owner *in addition to* any fines assessed pursuant to the due process provision contained herein.

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ASSOCIATION DUES

58. Association dues must be paid on or before the first of each month. A late fee of \$25.00 per month will be assessed against the owner/unit if payment is made on or after the tenth day of the month.

59. When an owner fails to pay monthly assessments on time, such fees will be assessed to the owner of the unit and will constitute a lien on the unit. The Association reserves the right granted in the Declaration to accelerate the remaining balance of the annual assessment in the event an owner fails to make timely payments.

COMPLAINTS, CONCERNS, & COMMENTS

60. Owners and tenants are encouraged to communicate directly with the Management Company by regular mail or e-mail. [Associations@keystoneproperty.net]

BOARD OF DIRECTORS

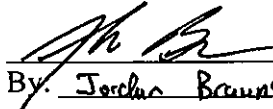
61. An owner must be in good standing, without any delinquent assessments, fines, or dues, before she or he is permitted to sit on the Board.

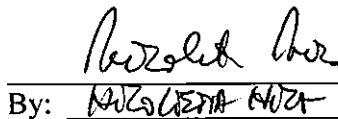
RULES SUBJECT TO DECLARATION AND B-LAWS

62. These Rules and Regulations are subject to the Declaration and Bylaws of Oakwood Village Condominiums as recorded with the Johnson County Recorder in Book 705, Page 290 and any amendments thereto. In the event that any Rule/Regulation contradicts a provision in said Declaration and/or Bylaws, the Rule/Regulation is considered null and void and the Declaration and/or Bylaw is enforceable.

THE FOREGOING RULES AND REGULATIONS ARE *IN ADDITION TO* THE RULES AND PROVISIONS PROVIDED IN THE DECLARATION AND BYLAWS OF OAKWOOD VILLAGE CONDOMINIUMS AND AMENDMENTS THERETO, WHICH CAN BE FOUND ON THE JOHNSON COUNTY RECORDER'S WEBSITE.

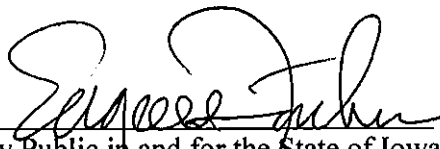
The foregoing **Rules and Regulations** were adopted by the Oakwood Village Owners Association and approved at a meeting held the 14th day of February 2016.


By: Jordan Brauns, President

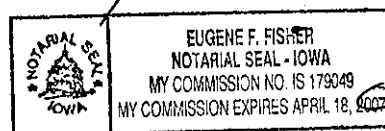

By: Elizabeth Ann, Secretary

STATE OF IOWA)
) SS:
 JOHNSON COUNTY)

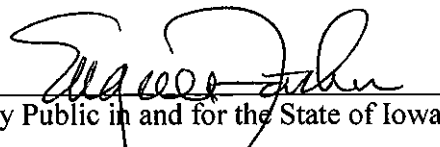
On this 19 day of February 2016, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared JORDEN BRAUNIS to me personally known, who being by me duly sworn, did say that he is the President, of said corporation; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said President as such officer, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it and by her voluntarily executed.

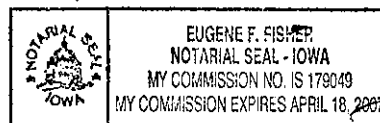

 Notary Public in and for the State of Iowa.

STATE OF IOWA)
) SS:
 JOHNSON COUNTY)



On this 17 day of February 2016, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared NICOLETTA NICA to me personally known, who being by me duly sworn, did say that she is the Secretary, of said corporation; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Secretary as such officer, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it and by her voluntarily executed.


 Notary Public in and for the State of Iowa.



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 Recorded: 02/19/2016 at 11:30:57 AM
 Fee Amt: \$22.00 Page 1 of 4
 Johnson County Iowa
 Kim Painter County Recorder

BK 5475 PG 680-683

SPACE ABOVE THIS LINE FOR RECORDER

Preparer/Return	M.K. Pilcher Hayek	120 E. Washington St.	Iowa City, Iowa 52240-3924	319-337-9606
Address:	Individual's Name	Street Address	City/State/Zip	Phone

**AMENDMENT TO BYLAWS AND THE DECLARATION OF SUBMISSION TO
 HORIZONTAL PROPERTY REGIME PURSUANT TO IOWA CODE CHAPTER 499B
 FOR OAKWOOD VILLAGE OWNERS ASSOCIATION**

The undersigned officers of Oakwood Village Owners Association hereby certify that the following Resolution amending Bylaws and the Declaration of Submission to Horizontal Property Regime Pursuant to Chapter 499B of the Code of Iowa for Oakwood Village Condominiums, which Declaration is dated the 15th day of June, 1984 and recorded in Book 705, Page 270, Records of Johnson County, Iowa, was presented to all owners of condominium units in the regime pursuant to Article VII of the Bylaws and Article XII of the Declaration of said regime at an annual meeting held the 14th day of February 2016; that all the requirements of said Bylaws and the Declaration were met; and that said Resolution was duly adopted by an affirmative vote of 66 2/3 % of all votes entitled to be cast at the meeting, to-wit:

RESOLVED, that Article I, Paragraph 3, of the Bylaws, referencing the execution of a certificate when more than one person is the owner of the same unit, and reference thereto contained in Article II, Paragraph 4, of the Bylaws, which are attached as Exhibit F of the Declaration of Submission to Horizontal Property Regime Pursuant to Chapter 499B of the Code of Iowa for Oakwood Village Owners Association, are rescinded. Article I, Paragraph 3, is replaced with the following:

The owners of each lot shall be entitled to one vote on all matters to be determined by the members of the Association either as owners or as lots. Votes of a single lot may not be divided.

RESOLVED, that Article XII, Paragraph 2, of the Declaration, regarding an amendment of ownership interest is rescinded and replaced with the following:

No amendment shall change the fractional interest of ownership in the common elements appurtenant to a unit unless the unit concerned and all record owners of mortgages thereon shall affirmatively join in the adoption of such amendment.

RESOLVED, that Article VI, Paragraph 3, of the Bylaws, regarding special assessments, shall be rescinded and replaced with the following:

In addition to the assessments against the unit owners provided for in Paragraph 2, the Board of Directors shall have the authority to levy special assessments, if deemed necessary by the Board of Directors, to finance or perform any of the Association's obligations under the Declaration. Further, the Association may levy a special assessment in addition to the annual assessment for the purpose of paying, in whole or in part, the cost of the construction of a capital improvement not required of the Association under this Declaration, or other discretionary expenditure. No special assessment described in this paragraph shall be levied unless a majority of the members entitled to vote and present in person or by proxy at a regular or special meeting approve the special assessment.

RESOLVED, that Article VIII, Paragraph 4, regarding amendments to the Rules and Regulations, is amended so that the language "The initial Board of Directors shall adopt the initial Rules and Regulations which may be added to, amended, modified or altered by the affirmative vote of the members representing a majority of the units votes in the Association," is rescinded and replaced with the following:

The initial Board of Directors shall adopt the initial Rules and Regulations, which may not be added to, amended, modified, or altered unless a majority of the members entitled to vote and present in person or by proxy at a regular or special meeting approve the amendment.

RESOLVED, that the final sentence in Article VII, Paragraph 2, of the Declaration regarding compliance is rescinded and replaced with the following:

A failure to comply with the Bylaws, the Declaration, the Rules and Regulations, and provisions of the Horizontal Property Act, or any agreement or determination thus lawfully made, shall be grounds for an action to recover sums due for damages, including reasonable attorney fees, on the part of the Association or any owner and any mandatory or other injunctive relieve, without waiving either remedy.

RESOLVED, that Article VII, Paragraph 11, of the Declaration shall be amended to rescind the name and address of Frank J. Eicher and replace it with the following:

M.K. Pilcher Hayek, 120 E. Washington St., Iowa City, IA 52240.

RESOLVED, that Article IX, Paragraph 2(f), of the Declaration shall be rescinded.

All other provisions of the original Declaration of Submission of Property to Horizontal Property Regime Pursuant to Chapter 499B of the Code of Iowa for of Oakwood Village Condominiums not amended herein shall remain in full force and effect.

- 3 -

This Amendment shall take effect upon recording.

FURTHER RESOLVED, that the President and Secretary of Oakwood Village Owners Association shall certify a copy of the Resolution in recordable form to be recorded in the Records of Johnson County, Iowa.

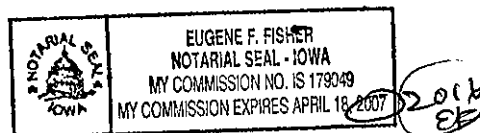
DATED this ____ day of February 2016.

OAKWOOD VILLAGE OWNERS ASSOCIATION

BY: *Jordan Brauns*
Jordan Brauns, President

BY: *Nicole Nica*
Nicole Nica, Secretary

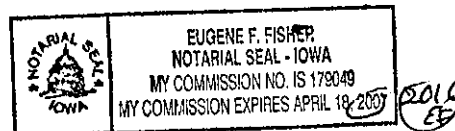
STATE OF IOWA)
) SS:
 JOHNSON COUNTY)



On this 19 day of February 2016, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Jordan Brauns to me personally known, who being by me duly sworn, did say that she is the President of said corporation; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said President, as such officer, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it and by her voluntarily executed.

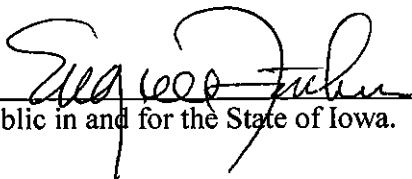
Eugene F. Fisher
 Notary Public in and for the State of Iowa.

STATE OF IOWA)
) SS:
 JOHNSON COUNTY)

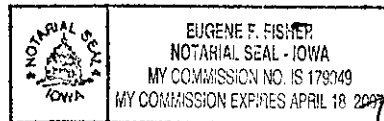


On this 17 day of February 2016, before me, the undersigned, a Notary Public in and for said County, in said State, personally appeared Nicole Nica to me personally known, who being by me duly sworn, did say that she is the Secretary of said corporation; that no seal has been procured by the said corporation; that said instrument was signed on behalf of said corporation by authority of its Board of Directors; and that the said Secretary, as such officer, acknowledged the execution of said instrument to be the voluntary act and deed of said corporation by it and by her voluntarily executed.

- 4 -



Notary Public in and for the State of Iowa.



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