WB-1 RESIDENTIAL LISTING CONTRACT - EXCLUSIVE RIGHT TO SELL

SELLER GIVES THE FIRM THE EXCLUSIVE RIGHT TO SELL THE PROPERTY ON THE FOLLOWING TERMS:

■ **PROPERTY DESCRIPTION:** Street address is: 1574 S 79th St

in the City of West Allis, County of Milwaukee, Wisconsin. Insert additional description, if any, at lines 313-335 or attach as an addendum per lines 336-337.

■ **INCLUDED IN LIST PRICE:** Seller is including in the list price the Property, all Fixtures not excluded on lines 11-13, and the following items:

Refrigerator, Dishwasher, Oven, Microwave, Washer, Dryer, and 4 Air Conditioners

■ **NOT INCLUDED IN LIST PRICE:**

CAUTION: Identify Fixtures to be excluded by Seller or which are rented and will continue to be owned by the lessor. (See lines 191-204).

■ **LIST PRICE:** Three Hundred Forty Nine Thousand Nine Hundred Ninety Nine and 00/1 Dollars ($ 349,999.00).

MARKETING Seller authorizes and the Firm and its agents agree to use reasonable efforts to market the Property. Seller agrees that the Firm and its agents may market Seller's personal property identified on lines 7-10 during the term of this Listing. The marketing may include: First Weber Multimedia Marketing Plan.

The Firm and its agents may advertise the following concessions, incentives, or special financing offered by Seller:

, which are in addition to and separate from Compensation to Others. See lines 57-62.

NOTE: Concessions offered in the multiple listing service cannot be limited to or conditioned on the retention of or payment to a cooperating firm, buyer's firm or other buyer's representative.

Seller has a duty to cooperate with the marketing efforts of the Firm and its agents. See lines 256-262 regarding the Firm's role as marketing agent and Seller's duty to notify the Firm of any potential buyer known to Seller. Seller agrees that the Firm and its agents may market other properties during the term of this Listing.

COMMISSION Seller and the Firm agree the Firm's commission shall be **See Commission Addendum**

■ EARNED: Seller shall pay the Firm's commission, which shall be earned, if, during the term of this Listing:

1) Seller sells or accepts an offer which creates an enforceable contract for the sale of all or any part of the Property;
2) Seller grants an option to purchase all or any part of the Property which is subsequently exercised;
3) Seller exchanges or enters into a binding exchange agreement on all or any part of the Property;
4) A transaction occurs which causes an effective change in ownership or control of all or any part of the Property; or
5) A ready, willing and able buyer submits a bona fide written offer to Seller or Firm for the Property at, or above, the list price and on substantially the same terms set forth in this Listing and the current WB-11 Residential Offer to Purchase, even if Seller does not accept the buyer's offer. A buyer is ready, willing and able when the buyer submitting the written offer has the ability to complete the buyer's obligations under the written offer.

The Firm's commission shall be earned if, during the term of the Listing, one seller of the Property sells, conveys, exchanges or options, as described above, an interest in all or any part of the Property to another owner, except by divorce judgment.

■ DUE AND PAYABLE: Once earned, the Firm's commission is due and payable in full at the earlier of closing or the date set for closing, even if the transaction does not close, unless otherwise agreed in writing.

■ CALCULATION: A percentage commission shall be calculated based on the following, if earned above:

- Under 1) or 2) the total consideration between the parties in the transaction.
- Under 3) or 4) the list price if the entire Property is involved.
- Under 3) if the exchange involves less than the entire Property or under 4) if the effective change in ownership or control involves less than the entire Property, the fair market value of the portion of the Property exchanged or for which there was an effective change in ownership or control.
- Under 5) the total offered purchase price.

NOTE: If a commission is earned for a portion of the Property it does not terminate the Listing as to any remaining Property.

COMPENSATION TO OTHERS The Firm has disclosed and Seller approves offers of compensation to cooperating firms working with buyers such as subagents and buyer's firms: See Commission Addendum

(Exceptions if any): See Notice To Buyers and Sellers & Compensation Terms on firstweber.com.

There is no standard market commission rate. Commissions and types of service may vary by firm. Commissions are not set by law and are fully negotiable.

BUYER FINANCIAL CAPABILITY The Firm and its agents are not responsible under Wisconsin statutes or regulations to qualify a buyer's financial capability. If Seller wishes to confirm a buyer's financial capability, Seller may negotiate inclusion of a contingency for financing, proof of funds, qualification from a lender, sale of buyer's property, or other confirmation in any offer to purchase or contract.

DISPUTE RESOLUTION The Parties understand that if there is a dispute about this Listing or an alleged breach, and the Parties cannot resolve the dispute by mutual agreement, the Parties may consider alternative dispute resolution instead of judicial resolution in court. Alternative dispute resolution may include mediation and binding arbitration. Should the Parties desire to submit any potential dispute to alternative dispute resolution, it is recommended that the Parties add such in Additional Provisions or in an Addendum.

NOTE: Wis. Stat. § 452.142 places a time limit on the commencement of legal actions arising out of this Listing.

FAIR HOUSING **Seller and the Firm and its agents agree that they will not discriminate against any prospective buyer on account of race, color, sex, sexual orientation as defined in Wisconsin Statutes, Section 111.32(13m), disability, religion, national origin, marital status, lawful source of income, age, ancestry, family status, status as a victim of domestic abuse, sexual assault, or stalking, or in any other unlawful manner.**

DISCLOSURE TO CLIENTS

Under Wisconsin law, a brokerage firm (hereinafter firm) and its brokers and salespersons (hereinafter agents) owe certain duties to all parties to a transaction:

(a) The duty to provide brokerage services to you fairly and honestly.
(b) The duty to exercise reasonable skill and care in providing brokerage services to you.
(c) The duty to provide you with accurate information about market conditions within a reasonable time if you request it, unless disclosure of the information is prohibited by law.
(d) The duty to disclose to you in writing certain Material Adverse Facts about a property, unless disclosure of the information is prohibited by law. (See lines 205-208.)
(e) The duty to protect your confidentiality. Unless the law requires it, the firm and its agents will not disclose your confidential information or the confidential information of other parties. (See lines 145-160.)
(f) The duty to safeguard trust funds and other property the firm or its agents holds.
(g) The duty, when negotiating, to present contract proposals in an objective and unbiased manner and disclose the advantages and disadvantages of the proposals.

BECAUSE YOU HAVE ENTERED INTO AN AGENCY AGREEMENT WITH A FIRM, YOU ARE THE FIRM'S CLIENT. A FIRM OWES ADDITIONAL DUTIES TO YOU AS A CLIENT OF THE FIRM:

(a) The firm or one of its agents will provide, at your request, information and advice on real estate matters that affect your transaction, unless you release the firm from this duty.
(b) The firm or one of its agents must provide you with all material facts affecting the transaction, not just Adverse Facts.
(c) The firm and its agents will fulfill the firm's obligations under the agency agreement and fulfill your lawful requests that are within the scope of the agency agreement.
(d) The firm and its agents will negotiate for you, unless you release them from this duty.
(e) The firm and its agents will not place their interests ahead of your interests. The firm and its agents will not, unless required by law, give information or advice to other parties who are not the firm's clients, if giving the information or advice is contrary to your interests.

If you become involved in a transaction in which another party is also the firm's client (a "multiple representation relationship"), different duties may apply.

MULTIPLE REPRESENTATION RELATIONSHIPS AND DESIGNATED AGENCY

■ A multiple representation relationship exists if a firm has an agency agreement with more than one client who is a party in the same transaction. If you and the firm's other clients in the transaction consent, the firm may provide services through designated agency, which is one type of multiple representation relationship.

■ Designated agency means that different agents with the firm will negotiate on behalf of you and the other client or clients in the transaction, and the firm's duties to you as a client will remain the same. Each agent will provide information, opinions, and advice to the client for whom the agent is negotiating, to assist the client in the negotiations. Each client will be able to receive information, opinions, and advice that will assist the client, even if the information,

opinions, or advice gives the client advantages in the negotiations over the firm's other clients. An agent will not reveal any of your confidential information to another party unless required to do so by law.

■ If a designated agency relationship is not authorized by you or other clients in the transaction you may still authorize or reject a different type of multiple representation relationship in which the firm may provide brokerage services to more than one client in a transaction but neither the firm nor any of its agents may assist any client with information, opinions, and advice which may favor the interests of one client over any other client. Under this neutral approach, the same agent may represent more than one client in a transaction.

■ If you do not consent to a multiple representation relationship the firm will not be allowed to provide brokerage services to more than one client in the transaction.

CHECK ONLY ONE OF THE THREE BELOW:

[X] The same firm may represent me and the other party as long as the same agent is not representing us both (multiple representation relationship with designated agency).

[ ] The same firm may represent me and the other party, but the firm must remain neutral regardless if one or more different agents are involved (multiple representation relationship without designated agency).

[ ] The same firm cannot represent both me and the other party in the same transaction (I reject multiple representation relationships).

NOTE: All clients who are parties to this agency agreement consent to the selection checked above. You may modify this selection by written notice to the firm at any time. Your firm is required to disclose to you in your agency agreement the commission or fees that you may owe to your firm. If you have any questions about the commission or fees that you may owe based upon the type of agency relationship you select with your firm, you should ask your firm before signing the agency agreement.

SUBAGENCY

Your firm may, with your authorization in the agency agreement, engage other firms (subagent firms) to assist your firm by providing brokerage services for your benefit. A subagent firm and the agents associated with the subagent firm will not put their own interests ahead of your interests. A subagent firm will not, unless required by law, provide advice or opinions to other parties if doing so is contrary to your interests.

PLEASE REVIEW THIS INFORMATION CAREFULLY. An agent can answer your questions about brokerage services, but if you need legal advice, tax advice, or a professional home inspection, contact an attorney, tax advisor, or home inspector.

This disclosure is required by section 452.135 of the Wisconsin statutes and is for information only. It is a plain language summary of the duties owed to you under section 452.133 (2) of the Wisconsin statutes.

■ **CONFIDENTIALITY NOTICE TO CLIENTS:** The Firm and its agents will keep confidential any information given to the Firm or its agents in confidence, or any information obtained by the Firm and its agents that a reasonable person would want to be kept confidential, unless the information must be disclosed by law or you authorize the Firm to disclose particular information. The Firm and its agents shall continue to keep the information confidential after the Firm is no longer providing brokerage services to you.

The following information is required to be disclosed by law:

1) Material Adverse Facts, as defined in section 452.01 (5g) of the Wisconsin statutes (see lines 205-208).
2) Any facts known by the Firm and its agents that contradict any information included in a written inspection report on the property or real estate that is the subject of the transaction.

To ensure that the Firm and its agents are aware of what specific information you consider confidential, you may list that information below (see lines 157-158). At a later time, you may also provide the Firm with other information you consider to be confidential.

CONFIDENTIAL INFORMATION: _____

_____.

NON-CONFIDENTIAL INFORMATION (The following may be disclosed by the Firm and its agents):_____

_____.

COOPERATION, ACCESS TO PROPERTY OR OFFER PRESENTATION The parties agree that the Firm and its agents will work and cooperate with other firms and agents in marketing the Property, including firms acting as subagents (other firms engaged by the Firm - see lines 135-139) and firms representing buyers. Cooperation includes providing access to the Property for showing purposes and presenting offers and other proposals from these firms to Seller. Note any firms with whom the Firm shall not cooperate, any firms or agents or buyers who shall not be allowed to attend showings, and the specific terms of offers which should not be submitted to Seller: _____

_____.

CAUTION: Limiting the Firm's cooperation with other firms may reduce the marketability of the Property.

EXCLUSIONS All persons who may acquire an interest in the Property who are Protected Buyers under a prior listing contract are excluded from this Listing to the extent of the prior firm's legal rights, unless otherwise agreed to in writing. Within seven days of the date of this Listing, Seller agrees to deliver to the Firm a written list of all such Protected Buyers. **NOTE: If Seller fails to timely deliver this list to the Firm, Seller may be liable to the Firm for damages and costs.** The following other buyers _____ _____ are excluded from this Listing until _____ [INSERT DATE]. These other buyers are no longer excluded from this Listing after the specified date unless, on or before the specified date, Seller has either accepted a written offer from the buyer or sold the Property to the buyer.

DEFINITIONS

■ ADVERSE FACT: An "Adverse Fact" means any of the following:
(a) A condition or occurrence that is generally recognized by a competent licensee as doing any of the following:
1) Significantly and adversely affecting the value of the Property;
2) Significantly reducing the structural integrity of improvements to real estate; or
3) Presenting a significant health risk to occupants of the Property.
(b) Information that indicates that a party to a transaction is not able to or does not intend to meet his or her obligations under a contract or agreement made concerning the transaction.

■ DEADLINES – DAYS: Deadlines expressed as a number of "days" from an event are calculated by excluding the day the event occurred and by counting subsequent calendar days.

■ DEFECT: “Defect” means a condition that would have a significant adverse effect on the value of the Property; that would significantly impair the health or safety of future occupants of the Property; or that if not repaired, removed or replaced would significantly shorten or adversely affect the expected normal life of the premises.

■ FIRM: “Firm” means a licensed sole proprietor broker or a licensed broker business entity.

■ FIXTURES: A "Fixture" is an item of property which is physically attached to or so closely associated with land or buildings so as to be treated as part of the real estate, including, without limitation, physically attached items not easily removable without damage to the premises, items specifically adapted to the premises, and items customarily treated as fixtures, including, but not limited to, all: garden bulbs; plants; shrubs and trees; screen and storm doors and windows; electric lighting fixtures; window shades; curtain and traverse rods; blinds and shutters; central heating and cooling units and attached equipment; water heaters, water softeners and treatment systems; sump pumps; attached or fitted floor coverings; awnings; attached antennas and satellite dishes, audio/visual wall mounting brackets (but not the audio/visual equipment), garage door openers and remote controls; installed security systems; central vacuum systems and accessories; in-ground sprinkler systems and component parts; built-in appliances; ceiling fans; fences; in-ground pet containment systems (but not the collars); storage buildings on permanent foundations and docks/piers on permanent foundations.
CAUTION: Exclude any Fixtures to be retained by Seller or which are rented (e.g., water softener or other water treatment systems, home entertainment and satellite dish components, L.P. tanks, etc.) on lines 11-13 and in the offer to purchase.

■ MATERIAL ADVERSE FACT: A "Material Adverse Fact" means an Adverse Fact that a party indicates is of such significance, or that is generally recognized by a competent licensee as being of such significance to a reasonable party, that it affects or would affect the party's decision to enter into a contract or agreement concerning a transaction or affects or would affect the party's decision about the terms of such a contract or agreement.

■ PERSON ACTING ON BEHALF OF BUYER: "Person Acting on Behalf of Buyer" shall mean any person joined in interest with buyer, or otherwise acting on behalf of buyer, including but not limited to buyer's immediate family, agents, employees, directors, managers, members, officers, owners, partners, incorporators and organizers, as well as any and all corporations, partnerships, limited liability companies, trusts or other entities created or controlled by, affiliated with or owned by buyer, in whole or in part whether created before or after expiration of this Listing.

■ PROPERTY: Unless otherwise stated, “Property“, means all property included in the list price as described on lines 2-5

■ PROTECTED BUYER: Means a buyer who personally, or through any Person Acting on Behalf of Buyer, during the term of this Listing:
1) Delivers to Seller or the Firm or its agents a written offer to purchase, exchange or option on the Property;
2) Views the Property with Seller or negotiates directly with Seller by communicating with Seller regarding any potential terms upon which the buyer might acquire an interest in the Property; or
3) Attends an individual showing of the Property or communicates with agents of the Firm or cooperating firms regarding any potential terms upon which the buyer might acquire an interest in the Property, but only if the Firm or its agents deliver the buyer’s name to Seller, in writing, no later than three days after the earlier of expiration or termination (lines 273-281) of the Listing. The requirement in 3), to deliver the buyer’s name to Seller in writing, may be fulfilled as follows:
a) If the Listing is effective only as to certain individuals who are identified in the Listing, by the identification of the individuals in the Listing; or,

b) If a buyer has requested that the buyer's identity remain confidential, by delivery of a written notice identifying the firm or agents with whom the buyer negotiated and the date(s) of any individual showings or other negotiations.

A Protected Buyer also includes any Person Acting on Behalf of Buyer joined in interest with or otherwise acting on behalf of a Protected Buyer, who acquires an interest in the Property during the extension of listing period as noted on lines 230-234.

EXTENSION OF LISTING The Listing term is extended for a period of one year as to any Protected Buyer. Upon receipt of a written request from Seller or a firm that has listed the Property, the Firm agrees to promptly deliver to Seller a written list of those buyers known by the Firm and its agents to whom the extension period applies. Should this Listing be terminated by Seller prior to the expiration of the term stated in this Listing, this Listing shall be extended for Protected Buyers, on the same terms, for one year after the Listing is terminated (lines 273-281).

OCCUPANCY Unless otherwise provided, Seller agrees to give the buyer occupancy of the Property at time of closing and to have the Property in broom swept condition and free of all debris and personal property except for personal property belonging to current tenants, sold to the buyer or left with the buyer's consent.

LEASED PROPERTY If Property is currently leased and lease(s) will extend beyond closing, Seller shall assign Seller's rights under the lease(s) and transfer all security deposits and prepaid rents (subject to agreed upon prorations) thereunder to buyer at closing. Seller acknowledges that Seller remains liable under the lease(s) unless released by tenants. **CAUTION: Seller should consider obtaining an indemnification agreement from buyer for liabilities under the lease(s) unless released by tenants.**

NOTICE ABOUT SEX OFFENDER REGISTRY You may obtain information about the sex offender registry and persons registered with the registry by contacting the Wisconsin Department of Corrections on the Internet at http://www.doc.wi.gov or by telephone at (608)240-5830.

REAL ESTATE CONDITION REPORT Seller agrees to complete the real estate condition report provided by the Firm to the best of Seller's knowledge. Seller agrees to amend the report should Seller learn of any Defect(s) after completion of the report but before acceptance of a buyer's offer to purchase. Seller authorizes the Firm and its agents to distribute the report to all interested parties and agents inquiring about the Property. Seller acknowledges that the Firm and its agents have a duty to disclose all Material Adverse Facts as required by law.

SELLER REPRESENTATIONS REGARDING DEFECTS Seller represents to the Firm that as of the date of this Listing, Seller has no notice or knowledge of any Defects affecting the Property other than those noted on the real estate condition report.

WARNING: IF SELLER REPRESENTATIONS ARE INCORRECT OR INCOMPLETE, SELLER MAY BE LIABLE FOR DAMAGES AND COSTS.

SELLER COOPERATION WITH MARKETING EFFORTS Seller agrees to cooperate with the Firm in the Firm's marketing efforts and to provide the Firm with all records, documents and other material in Seller's possession or control which are required in connection with the sale. Seller authorizes the Firm and its agents to do those acts reasonably necessary to effect a sale and Seller agrees to cooperate fully with these efforts which may include use of a multiple listing service, Internet advertising or a lockbox system on Property. Seller shall promptly refer all persons making inquiries concerning the Property to the Firm and notify the Firm in writing of any potential buyers with whom Seller negotiates or who view the Property with Seller during the term of this Listing.

OPEN HOUSE AND SHOWING RESPONSIBILITIES Seller is aware that there is a potential risk of injury, damage and/or theft involving persons attending an "individual showing" or an "open house." Seller accepts responsibility for preparing the Property to minimize the likelihood of injury, damage and/or loss of personal property. Seller agrees to hold the Firm and its agents harmless for any losses or liability resulting from personal injury, property damage, or theft occurring during "individual showings" or "open houses" other than those caused by the negligence or intentional wrongdoing of the Firm or its agents. Seller acknowledges that individual showings and open houses may be conducted by licensees other than agents of the Firm, that appraisers and inspectors may conduct appraisals and inspections without being accompanied by agents of the Firm or other licensees, and that buyers or licensees may be present at all inspections and testing and may photograph or videotape Property unless otherwise provided for in additional provisions at lines 313-335 or in an addendum per lines 336-337.

TERMINATION OF LISTING Neither Seller nor the Firm has the legal right to unilaterally terminate this Listing absent a material breach of contract by the other party. Seller understands that the parties to the Listing are Seller and the Firm. Agents for the Firm do not have the authority to enter into a mutual agreement to terminate the Listing, amend the commission amount or shorten the term of this Listing, without the written consent of the agent(s)' supervising broker. Seller and the Firm agree that any termination of this Listing by either party before the date stated on line 339 shall be effective by the Seller only if stated in writing and delivered to the Firm in accordance with lines 290-312 and effective by the Firm only if stated in writing by the supervising broker and delivered to Seller in accordance with lines 290-312.

CAUTION: Early termination of this Listing may be a breach of contract, causing the terminating party to potentially be liable for damages.

EARNEST MONEY If the Firm holds trust funds in connection with the transaction, they shall be retained by the Firm in the Firm's trust account. The Firm may refuse to hold earnest money or other trust funds. Should the Firm hold the earnest money, the Firm shall hold and disburse earnest money funds in accordance with Wis. Stat. Ch. 452 and Wis. Admin. Code Ch. REEB 18. If the transaction fails to close and the Seller requests and receives the earnest money as the total liquidated damages, then upon disbursement to Seller, the earnest money shall be paid first to reimburse the Firm for cash advances made by the Firm on behalf of Seller and one half of the balance, but not in excess of the agreed commission, shall be paid to the Firm as full commission in connection with said purchase transaction and the balance shall belong to Seller. This payment to the Firm shall not terminate this Listing.

DELIVERY OF DOCUMENTS AND WRITTEN NOTICES Unless otherwise stated in this Listing, delivery of documents and written notices to a Party shall be effective only when accomplished by one of the methods specified at lines 293-312.

(1) Personal Delivery: giving the document or written notice personally to the Party, or the Party's recipient for delivery if named at line 295 or 296.

Seller's recipient for delivery (optional): _____

Firm's recipient for delivery (optional): _____

[ ] (2) Fax: fax transmission of the document or written notice to the following telephone number:

Seller: (_____) _____ Firm: (_____) (262) 797-7158

[ ] (3) Commercial Delivery: depositing the document or written notice fees prepaid or charged to an account with a commercial delivery service, addressed either to the Party, or to the Party's recipient for delivery if named at line 295 or 296, for delivery to the Party's delivery address at line 305 or 306.

[ ] (4) U.S. Mail: depositing the document or written notice postage prepaid in the U.S. Mail, addressed either to the Party, or to the Party's recipient for delivery if named at line 295 or 296, for delivery to the Party's delivery address at line 305 or 306.

Delivery address for Seller: _____

Delivery address for Firm: _____

[X] (5) Email: electronically transmitting the document or written notice to the Party's email address, if given below at line 311 or 312. If this is a consumer transaction where the property being purchased or the sale proceeds are used primarily for personal, family or household purposes, each consumer providing an email address below has first consented electronically as required by federal law.

Email address for Seller: ryanleanna1999@gmail.com

Email address for Firm: jmorrissey@firstweber.com

ADDITIONAL PROVISIONS _____

ADDENDA The attached addenda Commission Addendum, Listing Addendum _____ is/are made part of this Listing.

TERM OF THE CONTRACT From the 26th day of September, 2026, up to the earlier of midnight of the 26th day of March, 2027, or the conveyance of the entire Property.

WIRE FRAUD WARNING! Wire Fraud is a real and serious risk. Never trust wiring instructions sent via email. Funds wired to a fraudulent account are often impossible to recover.

Criminals are hacking emails and sending fake wiring instructions by impersonating a real estate agent, Firm, lender, title company, attorney or other source connected to your transaction. These communications are convincing and professional in appearance but are created to steal your money. The fake wiring instructions may even be mistakenly forwarded to you by a legitimate source.

DO NOT initiate ANY wire transfer until you confirm wiring instructions IN PERSON or by YOU calling a verified number of the entity involved in the transfer of funds. Never use contact information provided by any suspicious communication.

Real estate agents and Firms ARE NOT responsible for the transmission, forwarding, or verification of any wiring or money transfer instructions.

BY SIGNING BELOW, SELLER ACKNOWLEDGES RECEIPT OF A COPY OF THIS LISTING CONTRACT AND THAT HE/SHE HAS READ ALL 7 PAGES AS WELL AS ANY ADDENDA AND ANY OTHER DOCUMENTS INCORPORATED INTO THE LISTING.

Signed by:

(x) _____ Ryan Leanna 9/26/26
C4DEB7349C10429... Seller's Signature ▲ Print Name Here ▲ Date ▲

(x) _____ _____ _____
Seller's Signature ▲ Print Name Here ▲ Date ▲

(x) _____ _____ _____
Seller's Signature ▲ Print Name Here ▲ Date ▲

(x) _____ _____ _____
Seller's Signature ▲ Print Name Here ▲ Date ▲

Seller Entity Name (if any): _____
Print Name Here ▲

(x) _____ _____
Authorized Signature ▲ Print Name & Title Here ► Date ▲

Docusigned by:

(x) Jessica Morrissey Jessica Morrissey First Weber, Inc. 9/26/26
1287B20D3A064C1... Agent for Firm ▲ Print Name Here ▲ Firm Name ▲ Date ▲

FIRST WEBER
REAL ESTATE SERVICES

COMMISSION ADDENDUM

Sellers: Ryan Leanna

Address: 1574 S 79th St, West Allis, WI 53214

The terms of this addendum modify the Commission and Compensation to Others provisions in the listing agreement regarding the respective items referenced below.

List-Side Commission: List side commission shall be 3.6 %, plus a transaction fee of $ 295 .

Buy-Side Commission/Offer of Compensation:

All Other Firms/Agents: "Compensation to Others" shall state Seller will pay 2.4 % (2.4%, if left blank) as offer of compensation from Seller per the Terms of Compensation below.

First Weber Agents: Seller will pay 2.4 % to Firm as compensation for any buyer without a cooperating firm that submits an offer which is accepted by Seller and closes successfully.

Buy-Side Considerations:

- Subagents/Agents working with Customer Buyers: Seller understands agents working with Customer Buyers have no contract to charge for their services and may depend on any available offers of compensation. Seller's offer of compensation, if any, is to be offered as an incentive to such agents to help bring buyers to Seller's listing.

- Buyer Agents/Agents working with Client Buyers: Seller understands Buyer Agents have a contract which provides for commission to Buyer Agent firm. Buyers paying such commission out-of-pocket and outside the transaction may have less money available for purchase, potentially reducing buyers' choices. Seller is willing to consider negotiation of a provision in an offer for payment toward such buyers' Buyer Agency fee.

Terms of Compensation:

Seller offers of compensation may be posted on ***firstweber.com*** and are subject to the "Compensation Terms" on ***firstweber.com***, and will apply to All Other Firms/Agents as follows:

- Subagents: (cooperating firms working with Customer Buyers). Seller's offer of compensation is to pay the Subagent Firm which submits an offer which is accepted by Seller and which closes successfully.

- Buyer Agents: (cooperating firms working with Client buyers). No offer of compensation is made to Buyer Agents, but it is understood buyers may include a provision in an offer for Seller to pay a specified amount or percentage to Buyer's Agent, as may be negotiated in the offer, as referenced in Compensation Terms on ***firstweber.com***.

(x) Signed by: C4DEB7349C10429... 9/26/26

Seller Date

(x) _____

Seller Date

(x) _____

Seller Date

(x) _____

Seller Date

(x) DocuSigned by: 1287B20D3A064C1... 9/26/26

Listing Agent Date

FIRST WEBER
REAL ESTATE SERVICES

LISTING ADDENDUM

Sellers: Ryan Leanna

Address: 1574 S 79th St, West Allis, WI 53214

For each provision with a check box, please check the box to each item you wish to include, and leave the box blank, or mark "n/a" to decline to include:

Fair Housing/Buyer Letters: Sellers acknowledge Fair Housing concerns if buyers submit so-called "Buyers Letters" which go beyond buyers saying how they like the Property, etc., and include description of the buyers' personal characteristics, implicitly or explicitly suggesting sellers should favor them for who they are. The concern is that introduction of such factors may intentionally or unintentionally trigger conscious or unconscious biases or preferences and may lead to discrimination or appearance of discrimination. The seller understands and agrees Agent and Firm will not be asked to solicit, evaluate, or advise about any such letters. Seller acknowledges potential Fair Housing issues and will consult Seller's own counsel with any legal questions about Fair Housing.

Property Management: Property management services are not included. Unless expressly agreed by Firm in a separate written agreement, Seller understands that Firm is not responsible for any property management services, including but not limited to maintenance or repairs, preventive or seasonal maintenance, such as winterization or snow or ice removal, or lawn care, and Firm is not responsible for safety and security on the Property while listed.

FIRPTA/Protect Sensitive Information: The Foreign Investment In Real Property Tax Act (FIRPTA) distinguishes between "foreign" and "non-foreign" sellers. FIRPTA may require disclosure of Seller's Social Security number or Tax Identification Number (sensitive information). Seller agrees Seller will not provide, send, or copy sensitive information, or documents containing sensitive information to agents or Firm, but will provide only to closing agent or qualified substitute, as defined under FIRPTA. Seller agrees agents and Firm cannot provide legal or tax advice about FIRPTA and Seller agrees to consult Seller's own counsel and/or tax adviser with questions.

[X] **Alternative Dispute Resolution (Addendum ADR):** The Dispute Resolution provision in the Wisconsin WB listing forms references alternative dispute resolution. First Weber and its agents are focused on providing professional services to create positive results for you. But in the unlikely event of a dispute, First Weber and you agree to resolve disputes using alternative dispute resolution as set forth in the attached **Addendum ADR**. The terms of the **Addendum ADR** are incorporated into your listing agreement as if they were set forth in full in your listing agreement.

☐ **Home Warranty:** Seller agrees to include a home warranty on the Property which will include coverage for buyers for one year after closing, subject to the terms and conditions of the home warranty. Unless otherwise specified in writing in this Listing, Seller agrees the home warranty shall be from Universal Home Protection (UHP), UHP Warranty Options, and will be the following plan:

☒ Basic ☐ Elite ☐ Ultimate optional ☐ Seller HVAC coverage

If no specific plan is selected, it is agreed the plan shall be "Ultimate". The cost of the home warranty will be paid by Seller at closing or when required under the specific home warranty plan selected by Seller. Seller authorizes Firm to mention the presence of a home warranty in marketing, and Seller agrees to provide a copy of the home warranty plan to Firm and to any prospective buyer upon request.

Closing and Title Services: Wisconsin Offer to Purchase forms include provisions for title search, title commitment and an owner's policy of title insurance. First Weber is affiliated with several title companies serving most areas in Wisconsin. See, *First Weber's Affiliated Business Arrangement Disclosure Statement (ABAD)*. Seller does not have to utilize any of these affiliated title companies, but we recommend Seller consider their services.

☒ Seller requests closing and title services from one of First Weber's affiliated title companies. *

☐ Seller declines consideration of closing and title services from a First Weber affiliated title company, Seller may arrange for another title company or qualified closing agent to handle title and closing.

* If an affiliated title company does not serve the area, the listing agent can assist in arranging another provider servicing the area.

(x) Signed by: C4DEB7349C10429... 9/26/26
Seller Date

(x) _____
Seller Date

(x) _____
Seller Date

(x) _____
Seller Date

(x) DocuSigned by: 1287B20D3A064C1... 9/26/26
Listing Agent Date

FIRST WEBER
REAL ESTATE SERVICES

ADDENDUM ADR
Alternative Dispute Resolution (Listing)

Who is Covered? In this Addendum ADR, Seller(s) is referred to as "you" or "your"; First Weber, Inc., its ultimate parent company HomeServices of America, Inc., and their affiliates, subsidiaries, employees, and agents are collectively referred to as "Broker-Related Party"; Broker-Related Party and you are individually referred to as a "party," and, collectively, the "parties." Any Broker-Related Party may enforce this Addendum ADR and your listing agreement.

Agreement to Arbitrate; Excluded Claims. If a dispute or other claim or controversy between you and a Broker-Related Party (collectively, "Claims") arises out of or is related to your listing agreement, the breach of your listing agreement, or the brokerage services, advertising, disclosures, practices, and/or procedures related to the foregoing, and if the parties cannot settle the Claims informally, then, unless limited below, the parties must submit and resolve the Claims using binding arbitration administered by Resolute Systems, LLC, under its Commercial Arbitration Rules (https://resolutesystems.com/ https://resolutesystems.com/ADR/Commercial-Arbiitration-Rules.pdf) except to the extent that this Addendum ADR conflicts with those rules. Alternatively, the parties may agree in writing to use another arbitration provider and/or different rules for the arbitration. You are not, however, required to arbitrate Claims that you are authorized by law or regulation to file in an administrative agency, commission, or board, unless the law or regulations governing these types of Claims require or allow you to first bring them in arbitration.

Small Claims Court Option. If a small claims or equivalent court ("Small Claims Court") in the county where your property is located (the "County Jurisdiction") has jurisdiction over the Claims, you or Broker-Related Party may elect to have the Claims resolved in the Small Claims Court. The Class Action Waivers below will apply to any Claims resolved in the Small Claims Court and the Class Action Waivers will continue to apply even if a party removes, transfers, or appeals the Claims brought in the Small Claims Court to or with another court, joins the Claims brought in the Small Claims Court with other claims or the claims of third parties, or refiles the Claims in another court.

The Arbitration & Arbitrator. The Broker-Related Party or you must commence the arbitration by filing a written demand with Resolute Systems, LLC (or the other chosen arbitration provider). The arbitration will take place in the County Jurisdiction. Each party will pay its own filing fee, attorney's and expert fees, and costs, and each party shall pay its pro rata share of Resolute Systems, LLC's or other arbitration provider's post-filing fees and costs. Resolute Systems, LLC or other arbitration provider must designate one neutral arbitrator for the arbitration. Your listing agreement and the listing and sale of your property evidences a transaction involving interstate commerce and this Addendum ADR must be interpreted and the arbitration conducted under the Federal Arbitration Act ("FAA"). The arbitrator will have the exclusive authority to resolve any Claims between the parties relating to the formation, enforceability, enforcement (including by non-signatories to your listing agreement), applicability, waiver, or interpretation of this Addendum ADR under the FAA, including whether all or any part of this Addendum ADR is void or voidable. The arbitrator must rule on (a) his or her jurisdiction, including any objections with respect to the existence, scope, or validity of this Addendum ADR; (b) the arbitrability of any Claims; and (c) the existence or validity of your listing agreement. The arbitrator must interpret this Addendum ADR as an enforceable contract independent of the other terms of your listing agreement, and the arbitrator's decision that your listing agreement, or any other part of your listing agreement, is null and void will not for that reason alone render this Addendum ADR invalid or unenforceable.

Discovery; Confidentiality. The arbitrator may order discovery sufficient to enable a full and fair exploration of the facts and legal issues underlying the Claims, consistent with the expedited nature of arbitration. The parties and the arbitrator must keep all aspects of the arbitration confidential and not make them part of the public record, including all (a) pleadings, motions, discovery, memoranda, and other work product in the parties' or the arbitrator's files that were prepared for use in an arbitration hearing or conference or used in an arbitral award; and (b) communications made by or to a party, the arbitrator, or any other person in or in connection with the arbitration (the "Confidential Materials"). The parties must not disclose any Confidential Materials in any other judicial or administrative proceeding, except that a party may disclose certain Confidential Materials if the parties agree in writing to waive confidentiality over the Confidential Materials.

Award Limitations. The arbitrator may award a party any remedy that would have been available had the parties litigated the Claims in court, including money damages and injunctive relief. The arbitrator, however, cannot issue any award that includes any punitive, special, consequential, incidental, indirect, or exemplary damages. The parties agree that neither party will seek repayment of their attorney's fees, expert fees, or filing fees for the arbitration from the other party and the arbitrator must not award a party any such fees. Any arbitrator determination, finding, or award will be final and binding on the parties, and either party may confirm any of them in a court with jurisdiction in the County Jurisdiction. A party cannot arbitrate any Claims unless the party commences the arbitration within the statutes of limitation governing the Claims.

Jury Waiver & Class Action Waiver. **THE PARTIES WILL HAVE ALL THE RIGHTS AND BENEFITS OF ARBITRATION, BUT THEY ARE HEREBY GIVING UP THEIR RIGHTS TO RESOLVE THEIR CLAIMS IN A COURT OR JURY TRIAL.** The parties must submit their own, individual Claims for resolution in the arbitration. **The parties hereby waive the following rights**: (a) the right to represent the interests of any other person or join or consolidate any Claims by or against third parties; (b) the right to bring, join, or maintain any Claims (in arbitration or otherwise) where the party or another person seeks to act (i) as a representative or member of a class, collective, or mass action, (ii) in the general-public interest, or (iii) in any private-attorney-general capacity; and (c) the right to participate in a class-action lawsuit or class-wide arbitration; and (d) the right to participate as a representative or member in a class arbitration or any consolidation of individual arbitrations (collectively, the "Class Action Waivers"). The Class Action Waivers will control and supersede any contrary agreements, statements, or rules in the Resolute Systems, LLC Commercial Arbitration Rules or other arbitration provider's rules.

Validity. If any part of this Addendum ADR, other than the Class Action Waivers, is determined to be invalid or unenforceable, then the remaining parts of this Addendum ADR still will remain fully enforceable. If any part of the Class Action Waivers is determined to be unenforceable against a party or another person, then the party or the other person will have the unilateral right to determine whether to proceed in arbitration or require that the Claims be brought in a court with jurisdiction over the Claims, on the condition that a determination that the Class Action Waivers are unenforceable will be subject to appeal.

FIRST WEBER
REAL ESTATE SERVICES

MULTIMEDIA MARKETING PLAN

TOOLS, TECHNOLOGY, AND RESOURCES

FirstWeber.com – Your Ultimate Wisconsin Real Estate Resource

- Access **more listings** than any other real estate website in Wisconsin
- **Specialized search tools** for Luxury Homes, Lake Properties, New Construction, and more
- **Interactive map searches** and customized filters
- **Saved searches and real-time status updates** delivered right to your inbox
- **First Weber Mobile App** – Connect with buyers and listings anytime, anywhere
- **Instant Property Valuations** powered by smart automation
- All backed by **LIVE, local customer service** – real people, real help

Nationwide Syndication - Your property, showcased on the most visited regional and national real estate websites

Social Media Automation - Facebook, Instagram and more...

The First Weber Yard Sign - The most recognized and trusted real estate sign in Wisconsin

Our Full-Time Relocation Division – Nationwide Reach, Trusted Connections

We connect your listing with transferees across the country through established, reputable networks, including:

- **HomeServices of America** referral network
- **Leading Real Estate Companies of the World** referral network

Your property gains exposure to qualified buyers moving into the area- backed by our experienced relocation team

First Weber Docs – Easy, Secure, and Available 24/7

Access your real estate documents online anytime, anywhere. Safe, convenient, and hassle-free

Comprehensive Listing Activity Reports - Showcasing web traffic performance and in-depth digital analytics

ShowingTime & Aligned Showings – Smarter, Simpler Showings

- Convenient scheduling and confirmation via mobile app and website
- **Real-time feedback** reporting to keep you informed
- **Live Chat support** available through ShowingTime for quick assistance

"First Weber, a proud member of HomeServices of America, is Wisconsin's largest and consistently top-ranked full-service real estate brokerage. Known and respected for quality agents, high ethical standards, and consistent results.